

HEALTH & SAFETY POLICY STATEMENT

The Board of Directors of Victor Manufacturing Limited is committed to meeting the ever changing needs of our customers, our business and relevant Health & Safety legal requirements.

It is the policy of Victor Manufacturing Limited to do all that is reasonably practicable to safeguard the health, safety and welfare of its employees, visitors and contractors and it is our intent to demonstrate a continual and determined commitment to improving Health & Safety at work throughout our organisation whilst complying with all relevant legislation.

In order to achieve this, Victor will do all that is reasonably practicable to:

- Prevent accidents and cases of work-related ill health by providing adequate control of health and safety risks arising from work activities through the identification of hazards and planning for their elimination, reduction and control.
- Ensure there are adequate arrangements in place to allow consultation with employees.
- Provide adequate information, instruction, training and supervision.
- Implement effective emergency procedures.
- Maintain a safe and healthy working environment, with adequate welfare facilities, provide and maintain plant, equipment and machinery and ensure safe use, handling, storage and transportation of articles and substances.

This policy is communicated to all our employees and we ensure they fully understand how their job roles contribute to it.

This policy is available to our customers and suppliers upon request.

This policy is reviewed for continuing suitability at least annually. Senior management are ultimately responsible for this policy.

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